

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS  
of the  
ADULT LEARNING PROGRAM, INC.

25 April 2019

The meeting of the Board of Directors of the Adult Learning Program, Inc. was called to order at one o'clock by Bob LaPorte. There were present: Libbie Merrow, Bob Hewey, Marilyn Stockton, Bob Ellis, Dan Hewey, Bertina Williams. Absent were: Ursula Korzenik, Phil Will, Tobie Katz, Donna Cote, Ann Winship, Maura Nemirow and Agnes Pier. There were guests Tiffany Smith and Jack Gregory.

Tiffany Smith reported for Seabury staff that parking for the Annual Meeting will be at the Church and the parking restriction on the campus will be announced at each Preview Meeting. Lunch for the Annual Meeting will be held in the Main Dining Room and the speaker will be in Heritage Hall. Cut off for the meeting is 100 persons.

The Minutes of the Meeting of 21 March were accepted as read.

Bob LaPorte announced that Phil was in rehab for a broken leg and he, Bob, would keep the Board apprised of his progress.

Bob Hewey reported that there was no financial activity since the last meeting and he created a budget for 2019 – 2020 in conjunction with the Board.

The Secretary reported that there were over seventy donors to ALP this semester for an amount over \$2,000. It was also requested that the budget and the list of new Board members be submitted as soon as possible for a mailing to the members for voting at the Annual Meeting.

For the Webmaster, Bob Ellis reported the Home Page was up to date and included a link to the recordings of the classes. He also indicated that the ALP-Horn was ready for the printers but that there were no kudos in this issue.

Libbie reported that the Curriculum Committee had completed the agenda for the fall and that there were twenty-seven courses to be offered

For the Membership Committee, Dan named the Director of the Bradley Air Museum as the Preview speaker for the fall meeting.

It was properly moved and seconded to defer any decision regarding the Presenters' stipend modifications until the 27 June meeting. The motion was passed unanimously.

The Meeting was adjourned at two-thirty o'clock.

A True Record,

Bertina Williams



4/25/2019

**ADDITIONAL NOTES:** One other honorarium option was considered by our ad-hoc committee in an attempt to develop an equitable system of assigning awards based on the effort required to prepare and conduct a presentation. The most logical method of application was to divide the curriculums into two groups: (1) those courses requiring research and development and presented as a lecture and (2) those courses generally presented in a facilitation mode requiring some expertise but comparatively little preparation.

After much discussion and scrutiny, however, we were unable to apply the option to the curriculum of the past two semesters without lapsing into subjective analysis and conclusions that complicated the policy to a point of unworkability.



4/25/2019

## SUMMARY ANALYSIS OF NEW HONORARIUM PROPOSAL FALL 2019 SEMESTER BUDGET IMPACT

	<u>Current Policy</u>	<u>Proposed Policy</u>
FSS Classes presented @ \$50	\$250 (5 ALPers )	0
FSS Classes presented @ \$100	\$700 (7 non ALPers)	\$1200 (12 presenters)
FS Classes presented @ \$50	\$600 (12 ALPers)	0
FS Classes presented @\$100	\$500 (5 non-ALPers)	\$1700 (17 presenters) *
extra FS sessions @ \$50	0	\$1300 (26 of 43 total) *
extra FS sessions @\$25	0	\$ 425 (17 of 43 total) * (9 DVD, 2 Hikes, 6 Movies)
<b>TOTAL</b>	<hr/> \$2,050	<hr/> \$4,625